

**INDEPENDENCE SCHOOL DISTRICT
TECHNICAL SUPPORT STAFF
SALARY SCHEDULE
2016-2017**

Step	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7
1	14.91	15.34	15.83	16.25	16.95	17.37	18.07
2	15.34	15.77	16.25	16.68	17.37	17.80	18.50
3	15.77	16.19	16.68	17.10	17.80	18.24	18.92
4	16.19	16.63	17.10	17.53	18.24	18.66	19.37
5	16.63	17.05	17.53	17.96	18.66	19.09	19.78
6	17.05	17.48	17.96	18.40	19.09	19.52	20.21
7	17.48	17.91	18.40	18.82	19.52	19.96	20.66
8	17.91	18.35	18.82	19.26	19.96	20.37	21.07
9	18.35	18.77	19.26	19.68	20.37	20.82	21.50
10	18.77	19.20	19.68	20.11	20.82	21.23	21.94
11	19.20	19.63	20.11	20.54	21.23	21.66	22.37
12	19.63	20.06	20.54	20.97	21.66	22.10	22.79
13	20.06	20.48	20.97	21.39	22.10	22.52	23.22
14	20.48	20.92	21.39	21.83	22.52	22.94	23.65
15	20.92	21.33	21.83	22.26	22.94	23.38	24.07
16	21.33	21.77	22.26	22.68	23.38	23.81	24.50
17	21.77	22.21	22.68	23.12	23.81	24.24	24.94

Key: Level 1 - No Certifications; High School Diploma/GED
Level 2 - A+ Certification (Comptia)
Level 3 - Associate's Degree in Technology Area OR 2 Certifications*
Level 4 - Associate's Degree AND 2 or More Certifications
Level 5 - Bachelor's Degree
Level 6 - Bachelor's Degree with 4 or More Certifications
Level 7 - Bachelor's Degree AND Specialized Training*** OR Project Leader Responsibilities

*Certifications: A+, Network +, Server +, Microsoft MCP, MCSE, MOS, Specialized Certifications may apply

*Note: All Certifications must be renewed within 4 years

Note: *8 hours of uncertificated training required yearly to maintain level status (i.e. Vendor Training, MoreNet, etc.)

*Level changes with certifications/formal education only - Must be received by May 15 to move for following year

***Specialized training for systems specific to ISD (i.e. VOIP Phone System)

Technical Support Staff may enter the scale on Step 1-6 based on previous technological experience.